



POLITECNICO
MILANO 1863

Call for expressions of interest in Associate Professor positions

Associate Professor Positions in the Field of Management Engineering at Politecnico di Milano

The School of Management of the Politecnico di Milano (www.som.polimi.it) invites candidates to submit an expression of interest for Associate Professor positions (permanent) in Management Engineering, with the following specialisations:

1. Entrepreneurship, Finance or Innovation
2. Global Business and Institutions
3. Human Factors and Ergonomics
4. Innovation Assessment and Management in Health Care
5. Leadership and Organisational Behaviour
6. Logistics and Supply Chain Management
7. Macroeconomics and International Economics
8. Manufacturing & Operations Management and Industry4.0
9. Marketing and Consumer Behaviour

The School of Management is looking for highly qualified international candidates currently holding an equivalent academic position (associate professorship) at a non-Italian university over at least the past three years or who satisfy the requirements for participating in the Italian National Scientific Qualification process for an associate professorship.

About the Positions

Specialisation (2) Global Business and Institutions

We are looking for candidates in the field of **global business and institutions** that have a specific orientation towards **empirical studies on business, industries and institutions with an emphasis on innovation and globalization issues**. We would privilege profiles that have consistent research and teaching experience in the following subject matters:

- Business and industrial economics
- Economics and management of business enterprises
- High-tech and sustainability-oriented innovation

The successful candidate is expected to carry out research in the field of global business and institutions. The candidate will also have teaching duties at the School of Management. She/he will work closely with the Faculty and PhD students of the Global Business and Institutions research group (GBI, <http://www.gbi.polimi.it/gbi/>). The mission of the Global Business and Institutions group is to carry out rigorous and innovative interdisciplinary researches mainly on business strategies and economic institutions. Specifically, the GBI group focuses on the following domains:

- Micro-foundations of business strategies and performances
- Business in context: Understanding the role of institutions and the economic environment
- Business for sustainable development

The selected candidate is expected to attend international conferences and present their research results at these events, as well as publishing their findings in the most prestigious international journals. The selected candidate will also participate in activities and/or projects within the School of Management that are relevant to their area of expertise. They may also be required to help in the organisation of conferences and in the coordination of other events on a periodical basis.

Requirements

The candidate should:

- Hold a PhD in Management Engineering, Economics or Business Studies or closely related disciplines
- Be an internationally recognised scholar in the fields related to innovation and globalization issues
- Have a significant track record in teaching to a high standard, and innovation and development of course curricula, in Business and industrial economics, Economics and management of business enterprises and High-tech and sustainability-oriented innovation programmes at undergraduate, postgraduate and executive levels, and also within business schools and business programs.
- Have a long-term proven ability and experience of teaching in English
- Have an excellent record of research achievement as demonstrated through high-impact publications in international journals (ISI/SCOPUS) relevant for the field of Business, Economics, Management
- Show a clear inclination and ability to promote and take an active part in international research networks and international research partnerships
- Have a strong interest and commitment to funded and practically relevant research
- Show their ability and willingness to work in a culturally and academically diverse School environment, to prioritise inter-disciplinary research, and establish a dialogue within the broad range of disciplines in the Management Engineering field.
- Have an open attitude towards real-world problems with the aim of delivering relevant ideas and recommendations to policymakers, managers and social stakeholders.

Major Duties

- To teach the full range of the School's programmes (MScs, PhDs, MBAs, Postgraduate Masters, Executive Education)
- To be involved in the development of new teaching content and methodologies in the relevant fields and contribute to the teaching agenda of the School of Management of Politecnico di Milano
- To develop high quality, globally significant and practically relevant research
- To publish high quality research in leading international academic journals
- To attract and supervise PhD students and postdoctoral fellows, and to contribute to the development of early career colleagues
- To be willing to take on leadership and management roles within the School of Management, as and when required by the Head of the Department and the Dean of MIP Graduate School of Business

About the School

The School of Management of Politecnico di Milano delivers an end-to-end portfolio of research and education programmes and high-level consultancy services within the field of management, economics and industrial engineering. The School of Management's mission is ***to impact on society by creating and sharing knowledge at the intersection between engineering, management and economics.***

The School of Management consists of the Department of Management, Economics and Industrial Engineering and the MIP Graduate School of Business.

The Department of Management, Economics and Industrial Engineering (DIG) carries out research and teaching in these three main areas. Ever since DIG was founded, our research has been defined

by a strong commitment to cutting-edge topics within the international scientific debate and an awareness of the demands of industry and services. At DIG, our research has the aim of producing excellent science in these fields through the Department's distinctive research approach involving multi-disciplinarity, a wide-ranging set of methodologies and by drawing on our extensive networks. At the same time, our research is focused on helping to create a better and more inclusive society and to improve the well-being of people through better and safer products, services, workplace and environment. The MIP Graduate School of Business was founded in 1979 as a Consortium between the Politecnico di Milano and several Italian institutions and leading public and private industrial groups. Today, it is a not-for-profit consortium limited company. In 2007, the School of Management was accredited by EQUIS and joined the circle of 160 leading business schools accredited by EFMD. After first joining the Financial Times' rankings of best European Business Schools in 2009, the School of Management received confirmation in 2016 of the quality of its educational offer, with its 42th place in the FT ranking. In 2013, the School received the prestigious international accreditation from AMBA (Association of MBAs). Since 2014, the School has been a member of UniCON (International University Consortium for Executive Education), PRME (Principles for Responsible Management Education) and Cladea (Latin American Council of Management Schools).

Other relevant information

Salaries at Politecnico di Milano are set in accordance with the salary system for Italian public universities, with additional performance-related pay awarded by the MIP Graduate School of Business. If you wish to make an informal enquiry, please contact Ms Elena Cortiana (faculty-managementsom@polimi.it)

How to express your interest

If you are interested in the position, please send your expression of interest by email, together with a full CV, motivational letter and list of publications, to Ms Elena Cortiana (faculty-managementsom@polimi.it, +39.0223993620) no later than **January 31st, 2018**.

All material should be submitted in English. Additional documents will be requested at the second and formal stage of the process. Indicate the following in the subject line of your email: "Expression of interest: [short name of the position]- DIG" *and save your files according to this format: lastname_no. (01, 02, etc).pdf (e.g. Smith_1.pdf – numbering the required documents progressively).*

Short-listed candidates will be invited to an interview.

Politecnico di Milano reserves the right, if there are valid reasons, to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period.

PLEASE NOTE:

A special opportunity will be provided to EIBA participants: if someone is interested in the position, he/she can have a preliminary informal meeting with a representative of the GBI group (<http://www.gbi.polimi.it/gbi/>). Please contact Luca Grilli (luca.grilli@polimi.it) by Wednesday 13th of December in order to make an appointment!