

# Assistant Professor in International Business

Aalto University is a community of bold thinkers where science and art meet technology and business. We are committed to identifying and solving grand societal challenges and building an innovative future. Aalto University has six schools with nearly 11 000 students and nearly 400 professors. Our campuses are located in Espoo, Helsinki and Mikkeli, Finland.

The Aalto University School of Business is the leading business school in Finland. The School belongs to a selected group of business schools in Finland that have been granted the most important international quality accreditations in the field. The School of Business is an innovative and lively community of about 3500 students and 400 members of faculty and staff.

**Aalto University School of Business invites applications for the following tenure track position:**

## **Assistant Professor in International Business**

Beginning in August 2018. The position is open to candidates in all areas of International Business.

The International Business Group is strongly dedicated to research, as shown by a stream of research published in top International Business and Management journals. In the latest 3-year global ranking produced by Korea University Business School, our research in the area of International Business and Strategy was ranked 12<sup>th</sup> in the world (<https://kubsrankings.korea.ac.kr>). For more information about our research activities, please visit <https://research.aalto.fi/en/>.

Our group focuses on understanding the phenomenon of international business through multiple theoretical lenses and methodologies. We conduct research on strategy and organization of multinational corporations, people management, sustainability in international business, multilingual organizations, emerging markets such as Russia and China, international entrepreneurship and qualitative research methods.

The International Business Group contributes to the Master's Programmes in Management and International Business ([http://www.aalto.fi/en/studies/education/programme/management\\_international\\_business\\_master](http://www.aalto.fi/en/studies/education/programme/management_international_business_master)) and CEMS Global Management (<http://www.cems.org>). These programmes are designed to give students cutting-edge theoretical knowledge through a unique challenge-based learning experience. Our teaching assignments may also encompass undergraduate and PhD courses, and all courses are taught in English.

The position is located at the Department of Management Studies, which hosts four disciplinary areas: International Business, Organization and Management, Entrepreneurship,

and Organizational Communication. We are looking to hire a colleague who will be positioned in the disciplinary area of International Business. For more information about the Department of Management Studies and the International Business unit, please visit <http://management.aalto.fi/en/>.

We offer the candidate the opportunity to do research in a vibrant and active international community. There are also ample opportunities for conducting cross-disciplinary research across Aalto University and in close collaboration with the Finnish industry as well as in international research projects. The position comes with a competitive salary, teaching load of two courses per year, and a start-up package of research funding.

## **Requirements**

The ideal candidate will have the potential to publish in top journals and to develop into an excellent teacher in our programmes. The applicant should have completed their PhD in International Business or a related field, or be close to completion. All applicants will be reviewed on the basis of their research, teaching and activity in the scholarly community.

Throughout their careers, those in the academic tenure-track system are expected to carry out and supervise scholarly research, to follow the advances of their field, to provide high quality academic education, to participate in service to the Aalto University community, and to contribute to broader societal discussions in their field.

## **Salary and benefits**

Aalto University follows the salary system of Finnish universities, but applicants may also provide salary requests. The salary is internationally competitive and Aalto University provides health care and retirement benefits.

Finland is a welcoming and safe environment, offering many excellent state-subsidized services, including affordable day care and free schools, which are consistently ranked among the best in the world.

## **For more information**

Please contact HR coordinator Anu Roine for questions relating to the recruitment process, or Head of the International Business Group, Professor Rebecca Piekkari, for other matters. Email addresses are in the form of [firstname.lastname@aalto.fi](mailto:firstname.lastname@aalto.fi).

## **How to apply**

The application material for the tenure track position should include:

- Cover letter
- Curriculum vitae
- List of publications (with the most significant publications highlighted)
- Research statement describing future research plans
- Teaching portfolio (including teaching philosophy)
- Reference letters from four referees

All application material should be submitted in English.

The applications for the tenure track positions are to be addressed to the Dean of the Aalto University School of Business and submitted through the eRecruitment system(see link on the Aalto University web page <http://www.aalto.fi/en/about/careers/jobs/view/1638/> ) **no later than Wednesday, February 28<sup>th</sup>, 2018. Please refer to the name of the position concerned in your application.**

General instructions for applicants including language requirements and guidelines for compiling teaching portfolios and CVs are provided at [http://www.aalto.fi/en/about/careers/tenuretrack/for\\_applicant/](http://www.aalto.fi/en/about/careers/tenuretrack/for_applicant/).

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period. The recruitment decision is subject to the decision of the President of Aalto University.

Helsinki, December 1, 2017

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#### Tenure track in Aalto University

The tenure track is open to talented individuals who have excellent potential for a scientific career. Individuals placed on the Aalto University professorial tenure track have the possibility to advance in their career through regular performance assessments, which take into account their merits in all areas of their scope of duty. Launched only in 2010, the tenure track has attracted a wide range of international applicants, giving Aalto University the possibility of recruiting top experts and young research talent to join the Aalto University community. Read more about the Aalto University tenure track system at [www.aalto.fi/en/tenuretrack](http://www.aalto.fi/en/tenuretrack).

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#### Living up to our values

As a community of high ethics we want to assure the highest international standard in research, education and teaching. We expect all our community members to respect Aalto values and follow the ethical principles of fair play and integrity in all our activities and the behavior that we expect from each other. Aalto University Code of Conduct is applicable to all Aalto community members and it clarifies the values that guide us.

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